

**2020**

**LANGUAGE ASSISTANCE PLAN (LAP) for  
King County Courts of Limited Jurisdiction:**

**Black Diamond Municipal Court**

**Bothell Municipal Court**

**Des Moines Municipal Court**

**Enumclaw Municipal Court**

**Federal Way Municipal Court**

**Issaquah Municipal Court**

**Kent/Maple Valley Municipal Court**

**Kirkland Municipal Court**

**Lake Forest Park Municipal Court**

**Mercer Island Municipal Court**

**Pacific/Algona Municipal Court**

**Renton Municipal Court**

**SeaTac Municipal Court**

**Seattle Municipal Court**

**Tukwila Municipal Court**

**King County District Court**

## **Language Access Plan of *King County Courts of Limited Jurisdiction***

### **I. PURPOSE**

This LAP sets forth the **King County Courts of Limited Jurisdiction** policy and procedures for the provision of timely language access services that ensure access for all limited English proficient (LEP), deaf, hard of hearing, and deaf-blind (D/HH/DB) individuals who come in contact with King County Courts of Limited Jurisdiction services and programs. Language access services include both interpretation and translation services for LEP and D/HH/DB individuals.

### **II. COURT POLICY REGARDING LANGUAGE ACCESS SERVICES**

Under Washington state law (RCW 2.42 and 2.43), Title VI of the Civil Rights Act of 1964 (Title VI), the Omnibus Crime Control and Safe Streets Act of 1968 (Safe Streets Act), the Americans with Disabilities Act (ADA), and the regulations implementing these federal laws, Washington courts are required to provide language access services to all LEP and D/HH/DB individuals in civil and criminal court proceedings and in all court managed services and programs and to develop a written language access plan pursuant to RCW 2.43.090.

It is the policy of ***King County Courts of Limited Jurisdiction*** to provide foreign language interpreter services at no cost to LEP parties, witnesses, victims, and others with an interest (e.g., parents, legal guardians, custodians) in all court proceedings and operations, both civil and criminal, other than when it is the responsibility of other government bodies pursuant to state law. It is also the policy of this court to provide sign language interpreting services at no cost to persons who are D/HH/DB as required under applicable state and federal statutes and regulations.

*King County Courts of Limited Jurisdiction* will provide accessible information to LEP and D/HH/DB persons on how to request interpreter services as part of its notice to the public about its language access services.

Although D/HH/DB individuals are covered under the ADA and RCW 2.42 rather than Title VI and the Safe Streets Act, this plan covers language access services for both D/HH/DB and LEP individuals.

### **III. DATA COLLECTION AND NEEDS ASSESSMENT**

The ***designated language access persons*** for ***King County Courts of Limited Jurisdiction*** will, on an annual basis, compile demographic data regarding the

language needs of its community. The court will initially review data from sources such as the following:

- Most recent and relevant U.S. Census and American Community Survey (ACS)
- Local school district (list names of district(s))
- County health department
- Public Defender's Office/Office of Assigned Counsel
- Prosecuting Attorney's Office
- County or City Attorney's Office
- Local legal aid service providers and community-based organizations which focus their service provision on immigrant and refugee populations in order to identify possible immigration and new language trends

This data will be analyzed annually to determine whether the court's allocation of language access resources is appropriate.

The King County Courts of Limited Jurisdiction will make every effort to track requests for language access services by:

- Language preference (both spoken, written, and signed)
- Case type (e.g. family law, criminal, housing, etc.)
- Proceeding (e.g. trial, arraignment, initial appearance, etc.)
- Location of service request (e.g. court hearing, ADR, clerk's office, etc.)
- Whether the language access service requested was granted or denied
- Reason for denial

In addition to mechanisms discussed under the identification of language needs section below, the **King County Courts of Limited Jurisdiction** will track this internal data in a case management system where available, and/or case files if case management is not automated. On a yearly basis, the court will analyze the data collected to identify whether services requested are in fact provided, assist in the allocation of language access resources, and identify gaps in the provision of services to address future needs. The majority of the King County Courts of Limited Jurisdiction provide this data to AOC on a regular basis as part of the reimbursement program. The few courts that are not a part of the reimbursement program will seek assistance from AOC Interpreter Coordinator Office for direction and assistance in tracking their data.

The **King County Courts of Limited Jurisdiction** will send the final data compilation and analyses in the form of a biennial report to the Washington State Court Interpreter Commission to assist the Commission in monitoring of the court's Language Access Plan, identification of interpreter training and certification strategies, and other tools to assist the AOC and local courts in the provision of language access services.

## **A. Identified Current Needs**

The most current language need identification efforts undertaken by **King County Courts of Limited Jurisdiction** shows the following non-English languages, whether spoken or signed, that are most frequently used in our **geographic area**:

- Spanish
- Vietnamese
- Russian
- Somali
- Korean

**King County Courts of Limited Jurisdiction** have identified the following additional frequently used non-English languages among court users in the area:

- Cambodian
- Punjabi
- Cantonese
- Arabic
- Amharic
- Tigrinya
- Marshallese
- Samoan
- Swahili

## **B. Identified Future Needs (if any)**

**King County Courts of Limited Jurisdiction** have identified the following emerging and/or additional languages among court users in the area for which resources will be needed in the future:

1. *One of the most challenging languages to schedule is Korean. This is due to the inadequate number of Korean Certified interpreters. Urgent action on behalf of AOC is necessary to identify candidates and provide language specific training in preparation for taking the certification exam. Also, action is required in adding interpreters in Khmer, Vietnamese, Somali and Lao.*
2. *We suggest Interpreter Commission to create a Best Practices of Remote Interpreting.*
3. *ASL is the other extremely difficult language to schedule for in-court proceedings, as there are only very few ASL interpreters qualified to interpret legal content.*
4. *Registered interpreters are not trained or tested in interpreting modes. Not all of them can provide simultaneous interpreting in court. We suggest all Registered interpreters undergo additional training, for*

example, the *Advanced Skills for Court Interpreters training* (see *Seattle Municipal Court Interpreter Program*).

#### **IV. LANGUAGE ASSISTANCE IDENTIFICATION AND RESOURCES**

##### **A. Designated Language Access Office [See Attachment A].**

The ***King County Courts of Limited Jurisdiction*** have designated [See Attachment A] as the person responsible for coordinating language access services and to whom requests for interpreters and other language access services may be addressed. This designated person is available to:

- Develop lists of interpreters and secure interpreter services;
- Receive and track language assistance requests;
- Address gaps in interpreter services by conducting outreach as needed;
- Provide information to assist LEP and D/HH/DB individuals to secure language access services;
- Assist or provide referrals to attorneys, justice partners, probation, EHM, doctors doing psychological evaluations, customer services, in-house classes' providers, day reporting, jury (for D/HH/DB individuals), court staff, and other relevant persons to secure language access services for their clients and constituents;
- Answer questions from LEP and D/HH/DB individuals, and the public at large, regarding the court's available language access services, including the court's language access resources such as translated materials, interpreter roster, language identification cards, and other resources identified in this Plan.
- LEP and D/HH/DB individuals, attorneys, justice partners, government agencies, and any other entities in need of language access services for court programs or activities or to acquire such services or information for themselves or their clients, may contact:

***designated language access persons [See Attachment A].***

##### **B. Identification of Language Access Needs and Notice of Availability**

LEP and D/HH/DB individuals may come in contact with court personnel via the phone, TTY / TDD, in-person, in writing, or through other means. In addition, there are various points of contact within ***King County Courts of Limited Jurisdiction*** where LEP individuals or persons who are D/HH/DB will be in contact with court staff. Sometimes people who need language access services will not request these services because they do not realize that such services are available at no charge, or because they do not recognize the level of English language proficiency or communication ability needed to effectively participate in the court program, court proceeding, or court services. The first step in providing language

access services is to enable LEP individuals or persons who are D/HH/DB to properly identify their language needs.

As a first step towards ensuring that LEP and D/HH/DB individuals are able to properly identify their language needs and to request language access and assistance services, **King County Courts of Limited Jurisdiction** have a legal obligation to provide accessible notice to the public of an individual's right to spoken and sign language interpreter services to access court proceedings and court-managed programs.

### **1. Identifying Language Needs at Points of Access**

**King County Courts of Limited Jurisdiction** will identify language access needs at all points of contact with the court. The following are examples of some of the access points in our courts [**See Attachment A** for court locations]:

- Telephone calls to court
- Security screening at courthouse entrances (where applicable)
- Court Front Counters
- Jury Offices
- Court Records Office
- Cashier Offices
- Courtroom(s)
- Court-managed programs and services including Probation
- Other (Video Hearings)

To ensure the earliest possible identification of the need for language access services, the **King County Courts of Limited Jurisdiction** have established internal protocols with the various justice partners which routinely interact with this court in order for these partners to communicate to the appropriate court staff the needs of LEP or D/HH/DB participants who will be coming into contact with the court. While justice partners themselves may be under a separate legal obligation to provide language access services to their clients, the court will be notified of any services that fall under the responsibility of the court as early as possible so services may be provided in a timely and efficient manner. Examples of persons and justice partners notifying the court of the language access needs include:

- LEP or D/HH/DB person notifies the court of the language access needs
- Law enforcement officer (via citation)
- Correctional Facilities personnel
- Attorney/public defender for LEP or D/HH/DB person
- Domestic violence victim's advocate
- Judges, court personnel
- Interviewer for public defender eligibility
- Customer Service personnel, receiving requests via phone or in person
- Interviewer for orders for protection

## **2. Notice of the Availability of Language Access Services**

In order to facilitate the ability of LEP and D/HH/DB individuals to request their need for language access services, the **King County Courts of Limited Jurisdiction** shall provide notice of the availability of language access services translated into Washington State's most frequently used languages that states:

*"You have the right to language access services at no cost to you. To request these services, please contact the court for assistance".*

The **King County Courts of Limited Jurisdiction** display this notice on its websites **[See Attachment B]** and at the following locations: our Court lobbies, and/or courtrooms.

Additionally, **King County Courts of Limited Jurisdiction** have the following resources available at its points of contact, including those listed above when appropriate, to help LEP and D/HH/DB and court staff communicate with each other *[Check all that apply or delete those that are not relevant to your court]*:

- Language identification 'I Speak' cards at appropriate points of contact.
- We ask AOC to develop an electronic version of the 'I Speak' card and also of a Poster to make sure any court employee can easily find it online. Examples, a map of the world so that the person can point to their country.
- Multi-lingual notices at appropriate points of contact notifying members of the public of their right to request an interpreter or other language assistance at any point during their contact with the court.
- TTY for D/HH court customers
- LAP Deskbook in each court

When it appears that an individual has difficulty communicating due to a language barrier, **King County Courts of Limited Jurisdiction** staff will inform the LEP or D/HH/DB person of his or her right to have language access services provided by the courts at no cost to them, even if the LEP or D/HH/DB person has not made a request for the language access services.

## **V. LANGUAGE ACCESS SERVICES**

Once the **King County Courts of Limited Jurisdiction** staff has determined interpreter services are required for an LEP or D/HH/DB individual, court staff have access to the following procedures for securing an interpreter. The general procedure for the **King County Courts of Limited Jurisdiction** are as follows:

- Once the court is notified that an interpreter is needed:
- Notification is sent to the Interpreter Coordinator

- Interpreter Coordinator makes the necessary arrangements to secure a certified or registered (when available) interpreter as requested.
- Some courts use an online scheduling system (1Lingua), while others use a more traditional way of contacting interpreters for requested services (phone call, email, text message).
- When the interpreter is confirmed, the court is notified.

## **A. Language Access Services Inside the Court Room**

### **1. Appointment of a Certified, Registered, or Qualified Interpreter for In Court Proceedings**

The person responsible for appointing or securing the assistance of an interpreter at the **King County Courts of Limited Jurisdiction** will comply with the following order of preference in appointing an interpreter in [RCW 2.43.030](#). Credentialed (certified or registered by AOC) are to be appointed, whenever possible. The person, securing services of an interpreter, should indicate for the court the reason a non-credentialed interpreter has been retained, for example, no credentialed interpreter is reasonably available or there is no credentialed interpreter in the language spoken by LEP person. If a non-credentialed interpreter is appointed, the judge is required to find and note on the record 'good cause'. See [Bench Card](#).

In the event no in-person interpreter is available locally, the court or designated authority will weigh the need for moving forward with the proceeding against any possible negative consequences to the LEP or D/HH/DB person's ability to effectively participate in the proceedings through the use of a remote interpreter, as may be allowed by [GR11.3](#). When a trial or motion, including witnesses and/or other evidentiary matters are before the court, the court shall reschedule the hearing until an in-person interpreter is available, whether located in-state or out-of-state, and be made present at the hearing.

**King County Courts of Limited Jurisdiction** will NOT appoint to interpret anyone with a potential conflict of interest in the case, including the following: minors; friends and family of the LEP or D/HH/DB person; advocates and attorneys; justice partner bilingual staff; or anyone deemed unqualified after voir dire by the court. [See [CODE OF PROFESSIONAL RESPONSIBILITY FOR JUDICIARY INTERPRETERS](#)]

### **2. Practices in the Appointment and Use of Interpreters**

In appointing interpreters, staff at **King County Courts of Limited Jurisdiction**, will ensure that the interpreter and the LEP or D/HH/DB participant can effectively communicate. It is also the practice of **King County Courts of Limited Jurisdiction** to:

- Make a determination of the appropriate number of interpreters that may be required for the proceeding. When the proper administration of justice so requires the court will appoint multiple interpreters.
- Appoint a team of two interpreters for trials and proceedings over 2 hours. This will ensure a higher level of accuracy and eliminate the need for frequent breaks. On rare occasions, when only one interpreter is available, the court will need to recess for 10 minutes after every 20 minutes. This will allow the interpreter to have frequent breaks to avoid interpreting fatigue, ensure accuracy, and avoid subsequent errors.
- Allow the LEP or D/HH/DB person to waive their right to the assistance of an interpreter only if the waiver is knowing, voluntary, and on the record. The waiver of an interpreter may be rejected by the court or later revoked by the person.
- Require interpreters to provide sight translations of documents related to the court proceedings (not on the record).
- Prohibit staff from requesting interpreters to assist LEP or D/HH/DB by entering information on court forms without the involvement of court staff in the completion of such forms.
- Assign sign language interpreters for jurors who are D/HH/DB when such persons are called and selected for jury service.

### **3. Calendaring and Scheduling of Interpreters for In-court and Out-of-court proceedings or encounters.**

**King County Courts of Limited Jurisdiction** will provide interpreter services in a timely manner. In order to provide high quality language access services in an efficient manner, **King County Courts of Limited Jurisdiction** employ the following practices:

- Batching of matters for which an interpreter for a specific language is needed so long as this does not cause unnecessary delays in access and loss of remedies available to litigants, such as mitigation hearings in frequently requested languages.
- Coordinating calendars so an interpreter may be available for several matters in the same court location on the same day.
- Coordinating the use of interpreters so that when an interpreter is not busy in a courtroom proceeding, he or she may be available in person or via remote interpreting technology.

## 4. Remote Interpreting

For short non-evidentiary hearings, the **King County Courts of Limited Jurisdiction** use the following remote interpreting technologies:

- Video-remote interpreting (VRI)
- Telephonic interpreting

Use telephonic interpreting agencies only for out of court matters, e.g., for customer service. Assign credentialed interpreters for in-court proceedings when using remote interpreting. See Attachments: **Telephone Interpreting Best Practices** and **Remote Interpreting Best Practices**.

Remote interpreting services will be provided as follows:

- Consistent with GR 11.3.
- Reserved for brief non-evidentiary proceedings such as continuances, arraignments, mitigation hearings, etc.

VRI will be used appropriately and will meet the requirements for providing effective communication, including:

- Real-time, full-motion video and audio
- A clear, large image
- A clear transmission of voices
- Adequate training of staff in utilizing the equipment
- Have an IT person to monitor VRI session
- Adequate training of interpreters.

Remote interpreting can be problematic in some circumstances such as for individuals who are deaf or hard of hearing, the elderly, those struggling with mental illness, and others.

The court requires training for staff and appointing authorities on VRI and telephonic interpreting, how to use the technologies, how to follow best practices on remote interpreting, and what are appropriate events for such types of remote interpreting service. VRI should be used when in-person interpreter is not available. [Attach **Telephone Interpreting Best Practices** and **Remote Interpreting Best Practices**]

### **B. Language Services Outside the Courtroom**

The **King County Courts of Limited Jurisdiction** are responsible for taking reasonable steps to ensure that LEP, deaf and hard-of-hearing individuals have meaningful access to services outside the courtroom. It is the practice of the court to provide interpreters for court-managed services, programs and operations consistent with state and federal language access mandates. In compliance with such mandates, the court shall provide language access services at:

- Attorney Client interviews
- Investigator Witness interviews
- Criminal diversion programs
- Information counters
- Intake or filing offices
- Court managed classes
- Probation offices
- Records rooms
- Interviews for public defender eligibility
- Interviews for orders for protection
- TTY
- Translation of Letters/requests in other than English languages
- Payments of fines/tickets
- Probation department interviews (housed within and a part of the court)
- Time Pay or Community Service desk
- Electronic Home Monitoring
- Cashier or Collection agency windows
- Public Service Counter in person or over the phone
- Day Reporting
- Community Resource Services
- Mental Health Assessments

The court, in compliance with federal and state civil rights laws and regulations, shall provide the most appropriate language access service for these programs and services, including assigning interpreters, bilingual staff, and translated materials and information. When the most appropriate language access service is the appointment of an interpreter, the court shall follow the guidelines described for the appointment of interpreters.

RCW 2.42 requires that courts provide interpreters for persons who are D/HH/DB when they are required to attend court ordered programs or services. In addition to the provision of interpreters in all proceedings where required, court's bilingual staff may assist outside of court proceedings in the language of the LEP person. Bilingual staff shall be trained to understand their role, how it differs from the role of an interpreter, and communication is for court matters outside court proceedings.

## C. Translated Forms and Documents

The **King County Courts of Limited Jurisdiction** understand the importance of translating forms, documents, and electronic materials into non-English languages, so that LEP individuals have greater access to the courts' services. Judicial and court staff shall not use web-based applications or software to process or provide translations for LEP individuals.

State forms which have been translated are available at [www.courts.wa.gov/forms](http://www.courts.wa.gov/forms).

Additional informational resources translated into Spanish include:

- [A Guide to Washington State Courts / Guía de los Tribunales del Estado de Washington](#)
- [Self-Represented Persons in District Court / Personas que se representan a sí mismas en el Tribunal de Distrito](#)
- [Self-Represented Persons in Municipal Court / Personas que se auto representan en los Tribunales Municipales](#)
- [Self-Represented Persons in Superior Court Civil Proceedings / Personas que se auto representan en procedimientos civiles en el Tribunal Superior](#)
- [An Introduction to Small Claims Court / Una Introducción Al Juzgado De Demandas De Cuantía Menor](#)

The King County Courts of Limited Jurisdiction currently have the following forms translated into Spanish:

- Advisement of Rights
- Public Defender Application
- Notification of Assignment of Public Defender
- Time Pay Agreement
- Back side of Traffic Infraction ticket
- Deferred Finding on Traffic Infraction
- Waiver of Speedy Trial
- Notice of court date
- Time Payment letter
- Probation Department forms
- Probation Offender Tracking (POT) IVR System in Spanish

The court shall make available such forms at appropriate locations in its court system and on the court's website.

## D. Providing Emergency Information to LEP Court Customers

The **King County Courts of Limited Jurisdiction** are responsible for taking reasonable steps to ensure that LEP and D/HH/DB individuals have meaningful

access to emergency information should an emergency situation arise. The court provides such information in the following ways:

- Universally understood emergency signs located in the strategic places throughout the courthouse building
- Emergency exits are clearly marked
- Evacuation map(s) are located in visible public area points
- Bilingual staff is informed and trained to provide emergency information
- In some courts emergency evacuation announcement is in 2 languages: English and Spanish

## **VI. TRAINING**

The **King County Courts of Limited Jurisdiction** are committed to providing training for all judicial and court staff who come in contact with LEP and D/HH/DB individuals in order to ensure equal access to justice. The court will provide staff training on all requirements in this Language Access Plan. Additional training opportunities will include these topics:

- Proper appointment and scheduling of interpreters for all court proceedings and court-managed programs and services.
- Bench Card on Interpreting for Judges and Magistrates.
- Role of an interpreter, modes of interpreting, and Code of Professional Responsibility for Judiciary Interpreters.
- Courtroom management when interpreters work in the courtroom.
- Best practices of remote interpreting.
- Courts staff meetings and training opportunities regarding interpreter issues and customer service.
- Staff instruction regarding LAP policies and procedures during orientation and on an annual basis, as described in this LAP Plan.
- Training for attorneys, administrators and judges regarding best practices of working with court interpreters.

**King County Courts of Limited Jurisdiction** request the Interpreter Commission develop webinars for court administrators/court interpreter coordinators on best practices of working with and appointing court interpreters. It takes sometimes years for such a person to develop much needed understanding, tools and procedures for scheduling court interpreters.

Resources and information regarding language access services, policies and procedures and tools for providing language assistance (such as bench cards, language identification guides, brochures, etc.) are available to all court staff and decision makers at one or more of the following locations in our courts:

- The court's intranet;

- The court's Language Access Coordinator/Interpreter Coordinator [See **Attachment A**];

## **VII. COMPLAINT PROCESS FOR NON-COMPLIANCE**

### **1. Complaints Against Local Court**

This specific complaint process is designed to bring to the attention of the local court, and if necessary, the Interpreter Commission, allegations filed by LEP or D/HH/DB parties that the local court is out of compliance with the its own Language Access Plan, any applicable federal statutes or regulations, state statutory provisions, such as RCW 2.42 or 2.43 and/or any applicable state or local court rules. This is an informal process whereby the Interpreter Commission may be involved in providing consultation and guidance to LEP parties and local courts in resolving and removing barriers to language access services and resources. LEP and D/HH/DB individuals are encouraged to first file a complaint with the local court using local court customer complaint filing procedures. The local court complaint rules are as follows:

#### **A. Local Court Complaint Process**

1. The complaint is submitted to the administrator or interpreter coordinator in person or in writing in LEP person's language for consideration in accordance with local court-complaint process.
2. The Court will respond to the complaint within 5 business days.

#### **B. Complaints may also be filed with the Interpreter Commission should be sent to:**

Washington State Interpreter Commission  
c/o Interpreter Commission Staff Administrative Office of the Courts  
PO Box 41170  
Olympia, WA 98504-1170.  
Or by contacting Robert W. Lichtenberg at 360-350-5373 by telephone or via email to [Robert.Lichtenberg@courts.wa.gov](mailto:Robert.Lichtenberg@courts.wa.gov)

## **VIII. PUBLIC NOTIFICATION AND EVALUATION OF LAP**

### **A. LAP Approval & Notification**

**King County Courts of Limited Jurisdiction** LAP has been approved by the *Court Administrator*, and a copy has been forwarded to Washington State's Administrative Office of the Courts Interpreter Program Coordinator. Any revisions to the Plan are to be approved by the *Court Administrator/Court* Interpreter Coordinator, and then forwarded to the Interpreter Program Coordinator. Copies of **King County Courts of Limited Jurisdiction** LAP shall be provided upon request. In addition, the court shall post its LAP on its own website at:

**[Attachment B with all courts websites links]**

## **B. Outreach and Communication of Plan**

The **King County Courts of Limited Jurisdiction** shall inform the public of the existence of the LAP and to this end, the court will:

- Post LAP on courts' websites
- Share LAP with the Public Defenders and City attorneys and seek their feedback
- Share LAP with the court interpreters working in our courts and seek their feedback
- Share LAP with the local executive and legislative branches and seek their feedback
- Other:

## **C. Annual Evaluation of the LAP**

**King County Courts of Limited Jurisdiction** will conduct an annual needs assessment to determine whether changes to the LAP are needed. To this end, the court will continue to communicate on an ongoing basis with stakeholders, including court's staff, attorneys, and the public in the following manner(s):

- Surveys
- Meetings
- Written Communication including email, correspondence, etc.

This assessment will be done by reviewing various areas in which the court provides language access services, taking into consideration, at a minimum, the number of interpreters requested by language and the identification of emerging changes in the languages spoken or signed within the court's local population as identified by any informational means or by other methods. Elements of the assessment evaluation shall include:

- Number of LEP or D/HH/DB persons requesting court interpreters;
- Assessment of current language needs to determine if additional services or translated materials should be provided;
- Assessing whether staff members adequately understand LAP policies and procedures and how to carry them out; and
- Identification of challenges or trends your court is experiencing with providing language access services.

Any revisions made to the Plan will be communicated to all court personnel, and an updated version of the plan will be posted on the court's web site. In addition, the **King County Courts of Limited Jurisdiction** will submit to the AOC a copy of any updated information contained in this LAP within 60 days of its approval by **[Attachment A]**.

**D. Ideas for Future Improvements in Language Access [Optional]**

**King County Courts of Limited Jurisdiction** will review the results of its annual needs assessment and conduct the following activities *[Check all that apply]*:

- Identify any challenges or trends your court is experiencing with providing language access services, sourcing of interpreters, document translation tasks, and website information that is accessible to LEP and D/HH/DB individuals.
- Engage in collaborative efforts with other courts to improve and coordinate interpreter scheduling where interpreter resources are shared.
- Identify and implement changes or improvements identified by your court to improve language access services that are within the scope of this LAP
- Other:

<u>LAP Contact Person</u>	
<p><b>State Contact:</b>            Robert Lichtenberg            AOC Interpreter Program            1206 Quince Street SE            PO Box 41170            Olympia, WA 98504-1170  <a href="mailto:Robert.Lichtenberg@courts.wa.gov">Robert.Lichtenberg@courts.wa.gov</a>            (360) 350-5373</p>	<p><b>Local Contact:</b>            LaTricia Kinlow, Court Administrator            Tukwila Municipal Court            6200 Southcenter Blvd, Tukwila, WA 98188            206-433-7185  <a href="mailto:Trish.Kinlow@tukwilawa.gov">Trish.Kinlow@tukwilawa.gov</a></p> <p>Emma Garkavi, Interpreter Services Manager            Seattle Municipal Court            600 Fifth Avenue, Room 312            PO Box 34987            Seattle, WA 98124-4987            206-733-9075  <a href="mailto:emma.garkavi@seattle.gov">emma.garkavi@seattle.gov</a></p>

The effective date of this LAP plan is July 1, 2020.

## ATTACHMENT A

Court	Designated Person/Position	Email	Phone
Black Diamond Municipal Court	Stephanie Metcalf Court Administrator 25510 Lawson St Black Diamond, WA 98010	<a href="mailto:smetcalf@blackdiamondwa.gov">smetcalf@blackdiamondwa.gov</a>	P: 360-886-7784 F: 360-886-5354
Bothell Municipal Court	Courtney White Court Administrator 10116 NE 183 <sup>rd</sup> Street Bothell, WA 98011	<a href="mailto:courtney.white@bothellwa.gov">courtney.white@bothellwa.gov</a>	P: 425-487-5588 F: 425-487-5580
Des Moines Municipal Court	Jennefer Johnson Court Administrator 21630 11 <sup>th</sup> Ave South, Ste C Des Moines, WA 98198	<a href="mailto:jjohnson@desmoineswa.gov">jjohnson@desmoineswa.gov</a>	P: 206-870-6517 F: 206-870-4387
Enumclaw Municipal Court	Shelly A. Undlin Court Administrator 1339 Griffin Ave Enumclaw, WA 98022	<a href="mailto:sundlin@ci.enumclaw.wa.us">sundlin@ci.enumclaw.wa.us</a>	P: 360-825-7771 F: 360-802-0107
Federal Way Municipal Court	Tiziana Giazzi Court Supervisor 33325 8 <sup>th</sup> Avenue South Federal Way, WA 98003	<a href="mailto:tiziana.giazzi@cityoffederalway.com">tiziana.giazzi@cityoffederalway.com</a>	P: 253-835-3016 F: 253-835-3020
Issaquah Municipal Court	Kristi Schorn Court Administrator 135 E. Sunset Way P.O. Box 7005 Issaquah, WA 98027	<a href="mailto:KristiS@issaquahwa.gov">KristiS@issaquahwa.gov</a>	P: 425-837-3170 F: 425-837-3178
Kent/Maple Valley Municipal Court	Margaret Yetter Court Administrator 1220 Central Ave S Kent, WA 98032	<a href="mailto:Myetter@kentwa.gov">Myetter@kentwa.gov</a>	P: 253-856-5735 F: 253-856-6730
King County District Court	Czar Peralta Payroll Manager/Interpreter Program Mgr. 516 3 <sup>rd</sup> Ave #W1034 Seattle, WA 98104	<a href="mailto:Czar.Peralta@kingcounty.gov">Czar.Peralta@kingcounty.gov</a>	P: 206-477-7716 F: 206-296-0596
Kirkland Municipal Court	Tracy Jeffries Court Administrator Taryn Weatherford	<a href="mailto:Tjeffries@kirklandwa.gov">Tjeffries@kirklandwa.gov</a>	P: 425-587-3160

	Interpreter Coordinator Kirkland Municipal Court 11740 NE 118 <sup>th</sup> Street PO Box 678 Kirkland, WA 98034	<a href="mailto:Tweatherford@kirklandwa.gov">Tweatherford@kirklandwa.gov</a>	F: 206-587-3161
Lake Forest Park Municipal Court	Cathy Palermo Court Administrator Lake Forest Park 17425 Ballinger Way NE Lake Forest Park, WA 98155-5556	<a href="mailto:cpalermo@ci.lake-frest-park.wa.us">cpalermo@ci.lake-frest-park.wa.us</a>	P: 206-364-7711 F: 206-364-7712
Mercer Island Municipal Court	Chery Lucero Court Administrator 9611 SE 36 <sup>th</sup> St Mercer Island, WA 98040	<a href="mailto:Cheryl.lucero@mercergov.org">Cheryl.lucero@mercergov.org</a>	P: 206-275-7984 F: 206-275-7980
Pacific Municipal Court	Kelly Rydberg Court Administrator Pacific Municipal Court 100 3 <sup>rd</sup> AVE SE Pacific WA 98047	<a href="mailto:Krydberg@ci.pacific.wa.us">Krydberg@ci.pacific.wa.us</a>	P: 253-929-1141 F: 253-929-1195
Renton Municipal Court	Bonnie Woodrow Court Services Director Brenda Allred, Interpreter Coordinator Renton Municipal Court 1055 S Grady Way, 3 <sup>rd</sup> Floor Renton, WA 98057	<a href="mailto:Bwoodrow@rentonwa.gov">Bwoodrow@rentonwa.gov</a> <a href="mailto:Ballred@rentonwa.gov">Ballred@rentonwa.gov</a>	P: 425-430-6531 F: 425-430-6554 P: 425-430-6537
SeaTac Municipal Court	Gail Cannon Court Administrator 4800 S 188 <sup>th</sup> St SeaTac WA 98188	<a href="mailto:gcannon@ci.seatac.wa.us">gcannon@ci.seatac.wa.us</a>	P: 206.973.4610 F:206.248.4327
Seattle Municipal Court	Emma Garkavi Interpreter Services Manager Seattle Municipal Court 600 Fifth Avenue, Room 312 PO Box 34987 Seattle, WA 98124-4987	<a href="mailto:emma.garkavi@seattle.gov">emma.garkavi@seattle.gov</a>	P: 206-733-9075 F: 206-684-8115
Tukwila Municipal Court	LaTricia Kinlow Court Administrator/LAP	<a href="mailto:Trish.Kinlow@tukwilawa.gov">Trish.Kinlow@tukwilawa.gov</a>	P: 206-433-1840

	Rajyanessa Valoaga Interpreter Coordinator Tukwila Municipal Court 6200 Southcenter Blvd Tukwila, WA 98188	<a href="mailto:Rajyanessa.Valoaga@tukwilawa.gov">Rajyanessa.Valoaga@tukwilawa.gov</a>	F: 206-433-7160
--	--	--	-----------------

**ATTACHMENT B**

Court	Website
Black Diamond Municipal Court	<a href="http://www.ci.blackdiamond.wa.us/Depts/Court/court.html">http://www.ci.blackdiamond.wa.us/Depts/Court/court.html</a>
Bothell Municipal Court	<a href="http://www.bothellwa.gov/187/Municipal-Court">http://www.bothellwa.gov/187/Municipal-Court</a>
Des Moines Municipal Court	<a href="https://www.desmoineswa.gov/476/Municipal-Court">https://www.desmoineswa.gov/476/Municipal-Court</a>
Enumclaw Municipal Court	<a href="http://www.ci.enumclaw.wa.us/182/Court">http://www.ci.enumclaw.wa.us/182/Court</a>
Federal Way Municipal Court	<a href="https://www.cityoffederalway.com/page/municipal-court">https://www.cityoffederalway.com/page/municipal-court</a>
Issaquah Municipal Court	<a href="http://www.ci.issaquah.wa.us/Index.aspx?NID=303">http://www.ci.issaquah.wa.us/Index.aspx?NID=303</a>
Kent Municipal Court	<a href="https://www.kentwa.gov/government/public-safety/municipal-court">https://www.kentwa.gov/government/public-safety/municipal-court</a>
King County District Court	<a href="https://www.kingcounty.gov/courts/district-court.aspx">https://www.kingcounty.gov/courts/district-court.aspx</a>
Kirkland Municipal Court	<a href="http://www.kirklandwa.gov/depart/Municipal_Court.htm">http://www.kirklandwa.gov/depart/Municipal_Court.htm</a>
Lake Forest Park Municipal Court	<a href="https://www.cityofflp.com/147/Municipal-Court">https://www.cityofflp.com/147/Municipal-Court</a>
Mercer Island Municipal Court	<a href="http://www.mercergov.org/SectionIndex.asp?SectionID=82">http://www.mercergov.org/SectionIndex.asp?SectionID=82</a>
Pacific Municipal Court	<a href="http://www.pacificwa.gov/departments/courts.htm">http://www.pacificwa.gov/departments/courts.htm</a>
Renton Municipal Court	<a href="https://rentonwa.gov/city_hall/municipal_court">https://rentonwa.gov/city_hall/municipal_court</a>
SeaTac Municipal Court	<a href="http://www.ci.seatac.wa.us/government/municipal-court">http://www.ci.seatac.wa.us/government/municipal-court</a>
Seattle Municipal Court	<a href="http://www.seattle.gov/courts">http://www.seattle.gov/courts</a>
Tukwila Municipal Court	<a href="http://www.tukwilawa.gov/departments/municipal-court">http://www.tukwilawa.gov/departments/municipal-court</a>

1. Telephonic Interpreting Best Practices:

<https://www.courts.wa.gov/content/publicUpload/Interpreters/Telefone%20Interpreting%20-%20Best%20Practices.pdf>

2. Remote Interpreting Best Practices:

[https://www.courts.wa.gov/programs\\_orgs/pos\\_interpret/content/pdf/Remote%20Interpreting%20Best%20Practices.pdf](https://www.courts.wa.gov/programs_orgs/pos_interpret/content/pdf/Remote%20Interpreting%20Best%20Practices.pdf)