



City of Seattle

CIVIL SERVICE COMMISSIONS

PUBLIC SAFETY CIVIL SERVICE COMMISSION

Commission Chair Christian M. Halliburton

Commissioner Joel A. Nark

Commissioner Sam Pailca

Public Safety Civil Service Commission

December 20, 2018

Approved January 17, 2019

Call to Order: Commission Chair Christian Halliburton, called the Public Safety Civil Service Commission special meeting to order at 11:20 a.m. The meeting was in Room 1679 of the Seattle Municipal Tower, 700 Fifth Avenue, Seattle, Washington 98104.

In Attendance:

Commission Chair Christian M. Halliburton

Commissioner Sam Pailca left the meeting at 11:45 am

Jeff Slayton Assistant City Attorney

Jennifer A. Greenlee, Executive Director

Teresa R. Jacobs, Administrative Staff Assistant

In Attendance by Phone

Commissioner Joel Nark was in attendance by phone at 11:24 am and left the meeting at 11:40 am.

1. Approval of Minutes:

November 15, 2018 PSCSC Monthly Meeting: The Commission reviewed the minutes of the November 15, 2018 monthly meeting of the PSCSC. Commissioner Pailca moved to approve the minutes as written. Commissioner Halliburton seconded the motion. The minutes were approved by acclamation and signed by the Chair.

2. Case Status Report: The Commission reviewed the monthly Case Status Report. The Executive Director reported there were no new appeals filed.

3. PSCSC Rule for Language Preference Points: Ms. Greenlee reported the rule notice was published in the Daily Journal of Commerce (DJC) and on the Listserv for comment on Language Preference Points. The DJC notice ran for one week in November, the comment period was open through December. The Commission received written comment from the Community Police

City of Seattle Civil Service Commissions

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Commission (CPC). Karen Chung, Policy Advisor with CPC and Greg Doss, Council Central Staff were present to address the commission and give clarification on the issue. Ms. Chung stated the CPC would like the Commission to take into the consideration the bulleted points that were included in their comments:

- *Only addresses the multilingual preference points, not the community and work experience preference points;*
- *Only applies to hiring, not to promotions;*
- *Only directs the PSCSC Director to develop a program, and does not adopt a rule operationalizing preference points, analogous to rules found in 9.17, 9.18, 9.19, and 18.02 for veterans, City employees, and police reserves;*
- *States that the Commission "may" implement a language preference points program, not that the Commission "shall" implement the program;*
- *States that the language preference program is "authorized" not that it is "required" by the Ordinance, making it seem permissive, rather than mandatory;*
- *States that the Commission should implement a language preference points program "upon developing a verification process," rather than "using a verification process," which again makes the program seem optional and contingent upon a verification process to be implemented;*
- *Does not state when the multilingualism preference point will be implemented; and*
- *Refers to Ordinance 118969, when it should refer to Ordinance 125315.*

Greg Doss stated the commission has the support of the legislative branch regarding rule language, however, further input should be sought from the executive branch of the City. Mr. Doss stated the ordinance number would be updated. The Commission agreed to revisit in January for further discussion.

4. Fire and Police Exams Analyst Updates: Yoshiko Grace Matsui, Fire Exams Analyst and Rachael Schade, Police Exams Analyst will provide updates in January.

5. 2019 Commission Chair: Deferred until January.

6. 2019 Meeting Dates: Commissioner Pailca moved to continue to hold the meetings on the third Thursday of the month through 2019. Commission Chair Halliburton seconded the motion. The motion passed.

7. Old Business/New Business: None

Adjourn: All other business before the Commission having been considered, Commission Chair Halliburton adjourned the meeting at 11:50 am

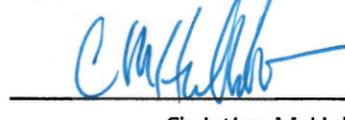
Respectfully Submitted by:

/s/ Teresa R. Jacobs 1/17/2019

 Date: 1-17-19

Teresa R. Jacobs
Administrative Staff Assistant

/s/ Christian M. Halliburton 1/17/2019

 Date: 1/17/19

Christian M. Halliburton
Commission Chair