



City of Seattle

CIVIL SERVICE COMMISSIONS

PUBLIC SAFETY CIVIL SERVICE COMMISSION

Commission Chair Christian M. Halliburton

Commissioner Joel A. Nark

Commissioner Sam Pailca

Public Safety Civil Service Commission

June 20, 2019

Approved July 18, 2019

Call to Order: Acting Commission Chair Joel Nark, called the Public Safety Civil Service Commission meeting to order at 10:00 a.m. The meeting was in Room 1679 of the Seattle Municipal Tower, 700 Fifth Avenue, Seattle, Washington 98104.

In Attendance:

Commissioner Joel Nark
Jennifer A. Greenlee, Executive Director
Jeff Slayton, Assistant City Attorney
Teresa R. Jacobs, Administrative Staff Assistant

In Attendance by Phone:

Commission Chair Christian M. Halliburton
Commissioner Sam Pailca (10:16 am)

1. Approval of Minutes:

March 21, 2019 PSCSC Meeting: The Commission reviewed the minutes of the March 21, 2019 monthly meeting. The Commission accepted the minutes as written. The minutes were approved by acclamation and signed by the chair.

2. **Workforce Equity Report Update:** Bailey Hinckley, SDHR Workforce Equity Project Manager presented to the Commission the Workforce Equity Update Report. The report is a review of the implementation of the Workforce Equity Strategic Plan, issued by the Seattle Department of Human Resources (SDHR) and the Seattle Office for Civil Rights (SOCR) in July 2016. The strategic plan outlines a path for the City as it strives to reduce institutional and structural barriers to City of Seattle employment and support the well-being and inclusion of all employees. The report can be found at <https://www.seattle.gov/human-resources/our-commitment-to-workforce-equity>

City of Seattle Civil Service Commissions

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3. **OPMA Training:** Postponed

4. **Case Status Report:** The Commission reviewed the monthly Case Status Report. There were two appeals filed regarding discipline, two requests for decisions regarding exams, and one request for decision regarding Veteran's Preference Points.

<ul style="list-style-type: none">• Poblocki Appeal PSCSC No. 19-01-007: Officer Poblocki filed an appeal on April 10, 2019. The appellant withdrew the appeal to pursue the issue through SPOG. The appeal was dismissed May 10, 2019.
<ul style="list-style-type: none">• Kerby Appeal PSCSC No. 19-01-009: Officer Kerby filed an appeal on May 10, 2019. The appeal is pending.
<ul style="list-style-type: none">• Berry (SFD)-PSCSC No. 19-03-017: Firefighter Berry was present to address the commission regarding the improper application of Veteran's Preference Points and requesting Amendment of the current Captain Promotional Register.
<ul style="list-style-type: none">• Lujan (SFD)-PSCSC No. 19-04-016 Firefighter Lujan was present to protest the ratings for the Fire Lieutenant Oral Board Exam/Assessment Center.
<ul style="list-style-type: none">• Patterson (SFD)-PSCSC No. 19-04-015: Firefighter Patterson was present to protest the ratings for the Fire Lieutenant Oral Board Exam/Assessment Center.

Fire Exams Analyst Yoshiko Grace Matsui and Exam Development Committee members Rick Verlinda and Doug Windle, were present to address the Commission regarding the exam protests.

5. **Exam Unit Updates:** There were no Police/Fire updates.

6. **Executive Director Report:**

- **Budget:** Deferred to July

7. **Old Business/New Business:** None

Executive Session: The Executive Session began at 11:00 am. The Executive Session ended at 11:45 am. Commissioner Nark left the meeting after the Executive Session ended.

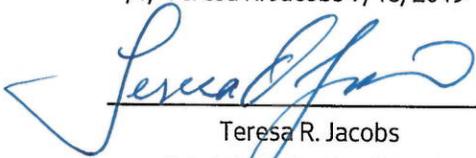
- **Patterson/Lujan** - The Commission decided not to render a decision on these exam protest appeals. The Commission is remanding these exam protests back to SDHR to revisit the settlement articulated in the meeting and implement a mutually acceptable decision on the exam protests.
- **Berry** - The Commission believes this to be a unique situation where the military deployment itself occurred after successful completion of the exam. The Commission will do further research into the matter and give Lt. Collins an opportunity to appear and respond to the appeal. This agenda item will be revisited at a special meeting or at the regular meeting in July.

Adjourn: All other business before the Commission having been considered, Commission Chair Halliburton adjourned the meeting at 11:55 am

Respectfully Submitted by:

/s/ Teresa R. Jacobs 7/18/2019

/s/ Christian M. Halliburton 7/18/2019


Date: 7/18/19
Teresa R. Jacobs
Administrative Staff Assistant


Date: 7/18/19
Christian M. Halliburton
Commission Chair

